



# **Arkansas State Highway Commission Meeting**

**Wednesday, September 2, 2015**



# Agenda Item 1

**Meeting Minutes - July 22, 2015**

The background features a large, faint, circular seal of the Texas State Highway Commission. The seal contains the text "TEXAS STATE HIGHWAY COMMISSION" around the perimeter and a central emblem with a shield and a star.

# **Agenda Item 2**

## **Consideration of Minute Orders**

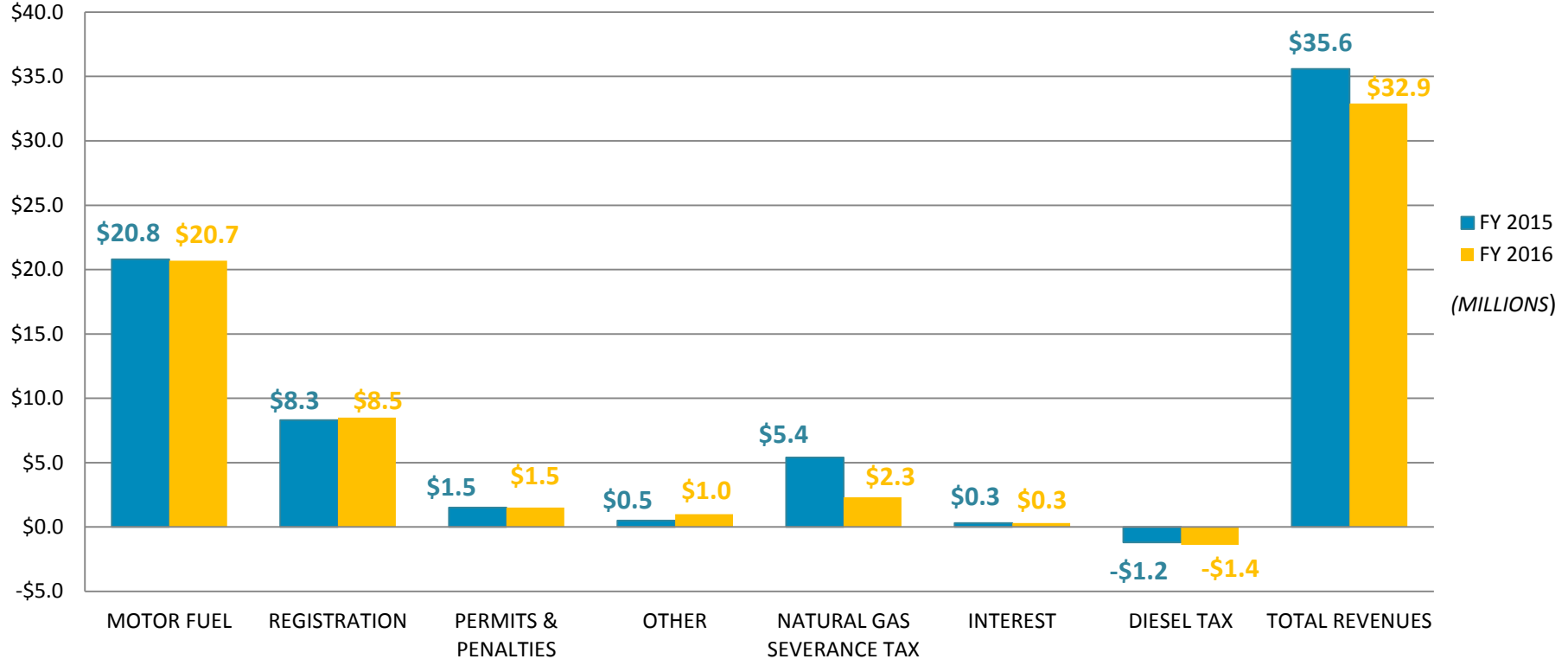
The background features a large, faint, circular seal of the Texas State Highway Commission. The seal contains the text "TEXAS STATE HIGHWAY COMMISSION" around the perimeter and a central emblem with a shield and a star.

# **Agenda Item 3**

## **State Highway Revenue Update**

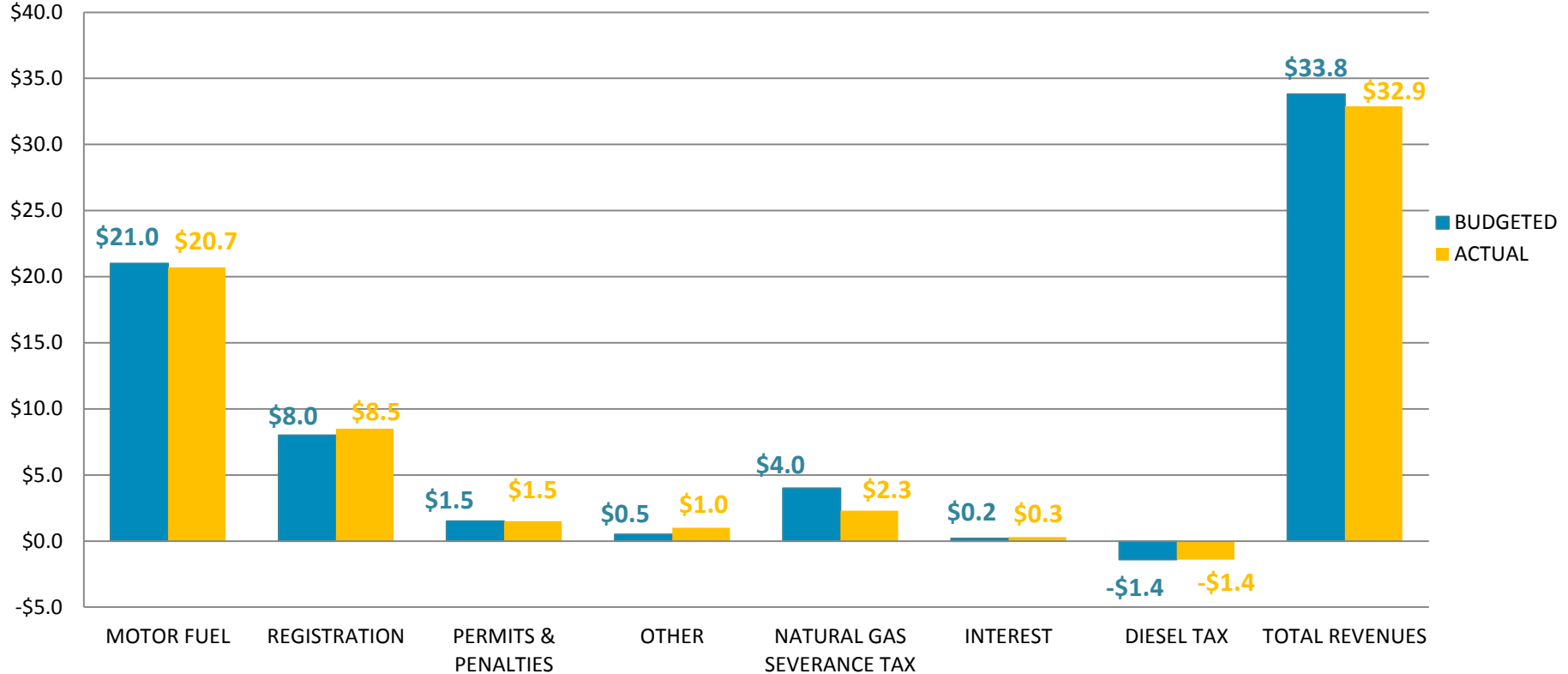
# FY 2015-2016 REVENUE

	MOTOR FUEL	REGISTRATION	PERMITS & PENALTIES	OTHER	NATURAL GAS SEVERANCE TAX	INTEREST	DIESEL TAX	TOTAL REVENUES
<b>VARIANCE</b>	<b>\$-0.1</b>	<b>\$0.2</b>	<b>\$0.0</b>	<b>\$0.5</b>	<b>\$-3.1</b>	<b>\$0.0</b>	<b>\$-0.2</b>	<b>\$-2.7</b>
<b>% CHANGE</b>	<b>-0.5%</b>	<b>2.4%</b>	<b>0.0%</b>	<b>100.0</b>	<b>-57.4%</b>	<b>0.0%</b>	<b>16.7%</b>	<b>-7.6%</b>



# FY 2016 BUDGETED VS. ACTUAL

	MOTOR FUEL	REGISTRATION	PERMITS & PENALTIES	OTHER	NATURAL GAS SEVERANCE TAX	INTEREST	DIESEL TAX	TOTAL REVENUES
<b>VARIANCE</b>	<b>\$-0.3</b>	<b>\$0.5</b>	<b>\$0.0</b>	<b>\$0.5</b>	<b>\$-1.7</b>	<b>\$0.1</b>	<b>\$-0.0</b>	<b>\$-0.9</b>
<b>% CHANGE</b>	<b>-1.4%</b>	<b>6.3%</b>	<b>0.0%</b>	<b>100.0</b>	<b>-42.5%</b>	<b>50.0%</b>	<b>0.0%</b>	<b>-2.7%</b>



# FY 2015-2016 FUEL CONSUMPTION

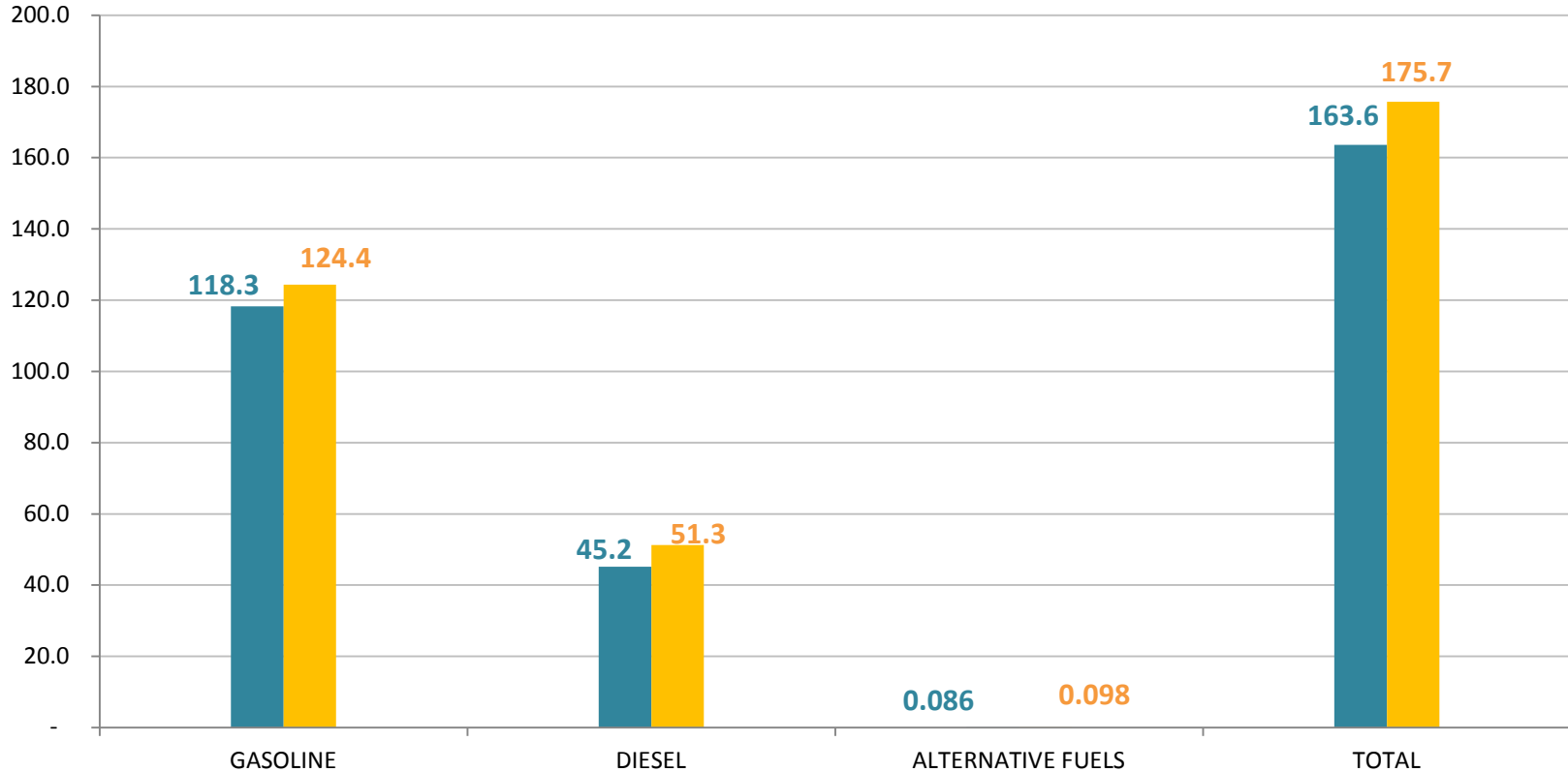
**VARIANCE  
% CHANGE**

**6.1  
5.1%**

**6.1  
13.6%**

**.012  
13.0%**

**12.2  
7.5%**



FY 2015

FY 2016

(MILLION GALLONS)





# *Arkansas Fuel Consumption*

## *Rolling 12 month Comparison*

<b>Fuel</b>	<b>Previous 12 Months (millions)</b>	<b>Current 12 Months (millions)</b>	<b>Variance</b>
Gasoline	1,376,414,928	1,410,233,964	2.46%
Diesel	591,314,597	606,231,663	2.52%
Alternative	915,043	1,026,136	12.14%
<b>Total</b>	<b>1,968,644,568</b>	<b>2,017,491,763</b>	<b>2.48%</b>



# State Fiscal Year 2016 Sales Tax

Mon	Projected Net	Actual Receipts	Variance	Monthly Variance	Annual Variance
Jul	\$13,930,000	\$14,527,703	\$597,703	4.29%	4.29%
Aug	\$14,280,000				
Sept	\$14,140,000				
Oct	\$14,140,000				
Nov	\$13,720,000				
Dec	\$14,210,000				
Jan	\$15,050,000				
Feb	\$13,300,000				
Mar	\$14,140,000				
Apr	\$14,490,000				
May	\$13,930,000				
Jun	\$14,350,000				
<b>Total</b>	<b>\$169,680,000</b>	<b>\$14,527,703</b>	<b>\$597,703</b>		

# Half-Cent Sales Tax Projected vs Actual

Projected Net	Actual Receipts	Variance	Percent Variance
<b>\$332,430,000</b>	<b>\$331,229,760</b>	<b>(\$1,200,240)</b>	<b>-0.36%</b>



The background features a large, faint, circular seal of the Texas State Highway Commission. The seal contains the text "TEXAS STATE HIGHWAY COMMISSION" around the perimeter and a central emblem with a shield and stars.

# Agenda Item 4

## Federal Highway and Transit Issues

# Reauthorization

- **Surface Transportation and Veterans Health Care Choice Improvement Act of 2015**
  - ✓ **Extends MAP-21 until October 29, 2015**
  - ✓ **Transfers \$8.1 Billion from the General Fund to the Federal Highway Trust Fund**



# Reauthorization



- **Senate**

- ✓ **DRIVE Act**

- ❖ **Passed July 30, 2015**

- **House**

- ✓ **Identify Funding**







# INFORMATION RELEASE

## Office of the Director

---

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT  
P. O. Box 2261 – Little Rock, Arkansas  
Telephone (501) 569-2227

ArkansasHighways.com  
Twitter: @AHTD

Contact:  
Danny Straessle

NR 15-313  
September 1, 2015

### MOVING FORWARD: FEDERAL HIGHWAY TRUST FUND BOLSTERED AHTD TO REINSTATE HIGHWAY CONSTRUCTION PROJECTS

*Select projects previously withdrawn from 2015 bid openings to be reinstated beginning in October*





# INFORMATION RELEASE

## Office of the Director

---

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT  
P. O. Box 2261 – Little Rock, Arkansas  
Telephone (501) 569-2227

ArkansasHighways.com  
Twitter: @AHTD

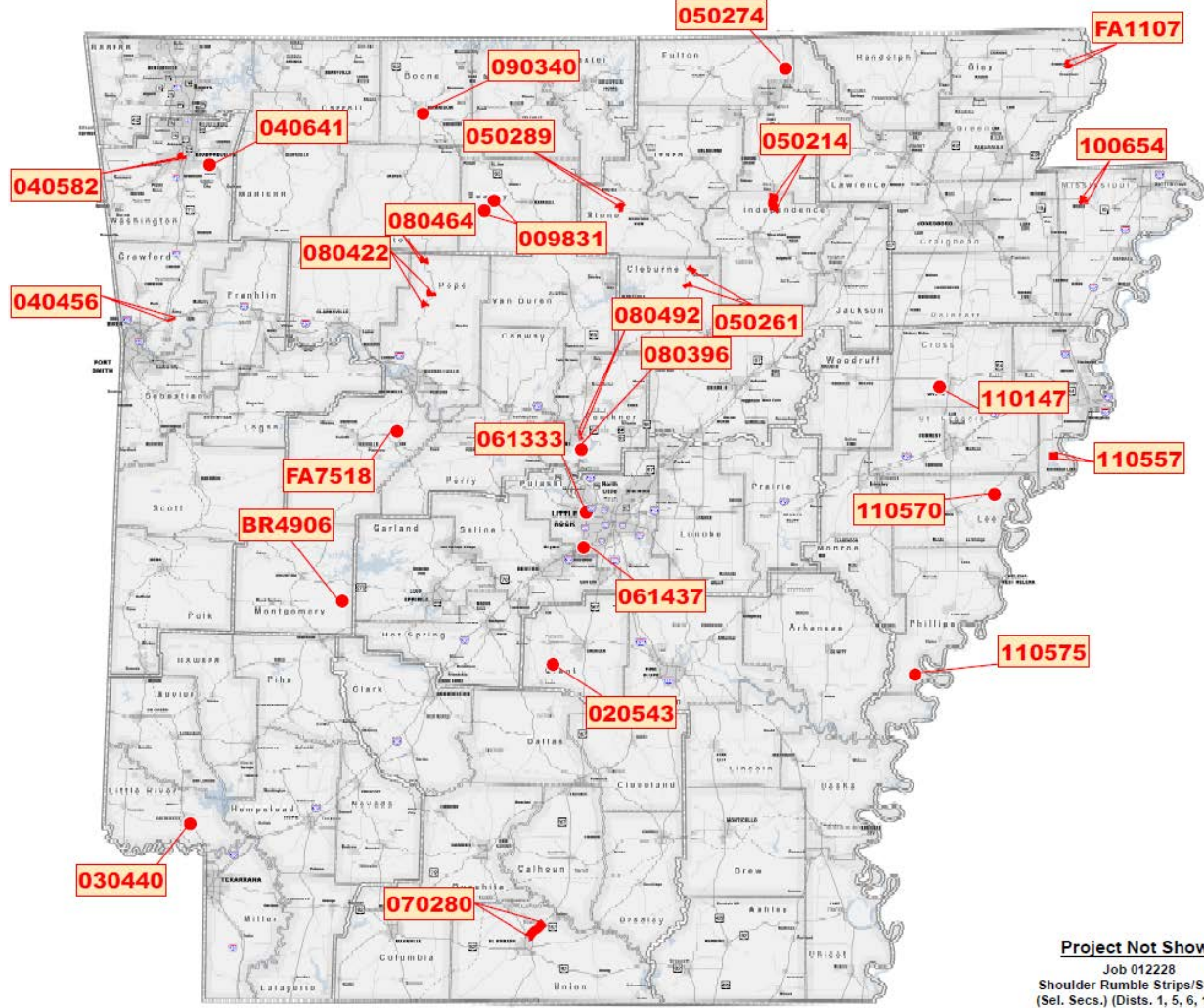
Contact:  
Danny Straessle

NR 15-313  
September 1, 2015

**MOVING FORWARD:  
FEDERAL HIGHWAY TRUST FUND BOLSTERED  
AHTD TO REINSTATE HIGHWAY CONSTRUCTION PROJECTS**

*Select projects previously withdrawn from 2015 bid openings to be reinstated beginning in October*

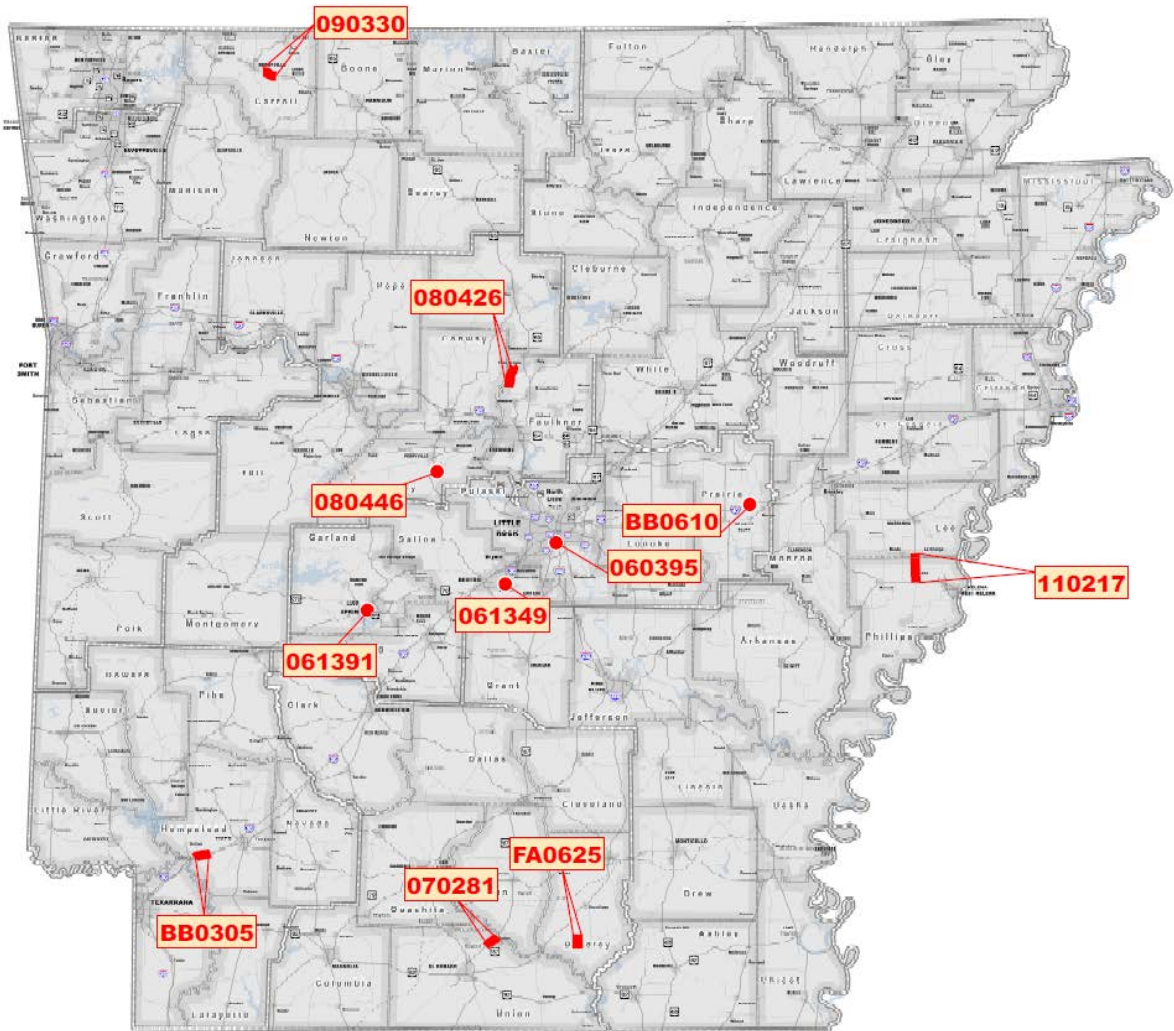
# Reinstated October Projects



**Project Not Show**  
Job 012228  
Shoulder Rumble Strips/Stripes  
(Sel. Secs.) (Dists. 1, 5, 6, 10) (S)

Job Number	County	Route	Project Name
110147	Cross	284	Branch of Caney Creek Str. & Apprs. (S)
110557	Crittenden	147	Hwy. 131-North (S)
110570	Lee	131	Ditch at L.M. 1.85 Str. & Apprs. (S)
110575	Phillips	44	Bee Bayou Str. & Apprs. (S)
020543	Grant	291	Moore's Slough Tributary Str. & Apprs. (S)
030440	Little River	32 & 32Y	Hwy. 32/Hwy. 32Y Signal (Ashdown) (S)
040456	Crawford	162	Hwy. 162 Improvements (Alma) (S)
040582	Washington	112	Razorback Rd.-Garland Ave. (Hwy. 112) (Fayetteville) (S)
040641	Washington	16	Middle Fork White River Str. & Apprs. (Fayetteville) (S)
050214	Independence	167	CR 80 (Antioch Road)-South City Limits Cave City (F)
050261	Cleburne	25	Hwy. 25 Spur-Locust Grove (Passing Lanes) (S)
050274	Fulton	63	Gut Creek Str. & Apprs. (S)
050289	Stone	66	South Sylamore Creek-East (Passing Lane) (S)
061333	Pulaski	10 & 430	I-430/Hwy. 10 Interchange Impvt. (L.R.) (S)
061437	Pulaski	30 & 430	I-30/I-430 Interchange Impvt. (L.R.) (Ph. II) (S)
070280	Union	167	El Dorado-Hwy. 335 (S)
080396	Faulkner	40	Conway South Interchange-Hwy. 365 (Base & Surf.) (S)
080422	Pope	7	Dover-North (Passing Lanes) (S)
080464	Pope	7	Newton Co. Line-South (Passing Lane) (Ph. II) (S)
080492	Faulkner	65B & 286	I-40-Thomas G. Wilson Dr. (Conway) (S)
009831	Searcy	74 & 377	Gourd & Granny Creek Strs. & Apprs. (S)
090340	Boone	-	Main St./Rush Ave. Signal Rehab. (Harrison) (S)
100654	Mississippi	18	Hwy. 18 Improvements (Manila) (S)
012228	Various	Various	Shoulder Rumble Strips/Stripes (Sel. Secs.) (Dists. 1, 5, 6, 10) (S)
BR4906	Montgomery	CR 34	Mazarn Creek Str. & Apprs. (S)
FA1107	Clay	CR 53	Piggott-West Drainage Strs. Replacement (S)
FA7518	Yell	Various	Hwy. 7-West (S)

# Reinstated October Projects

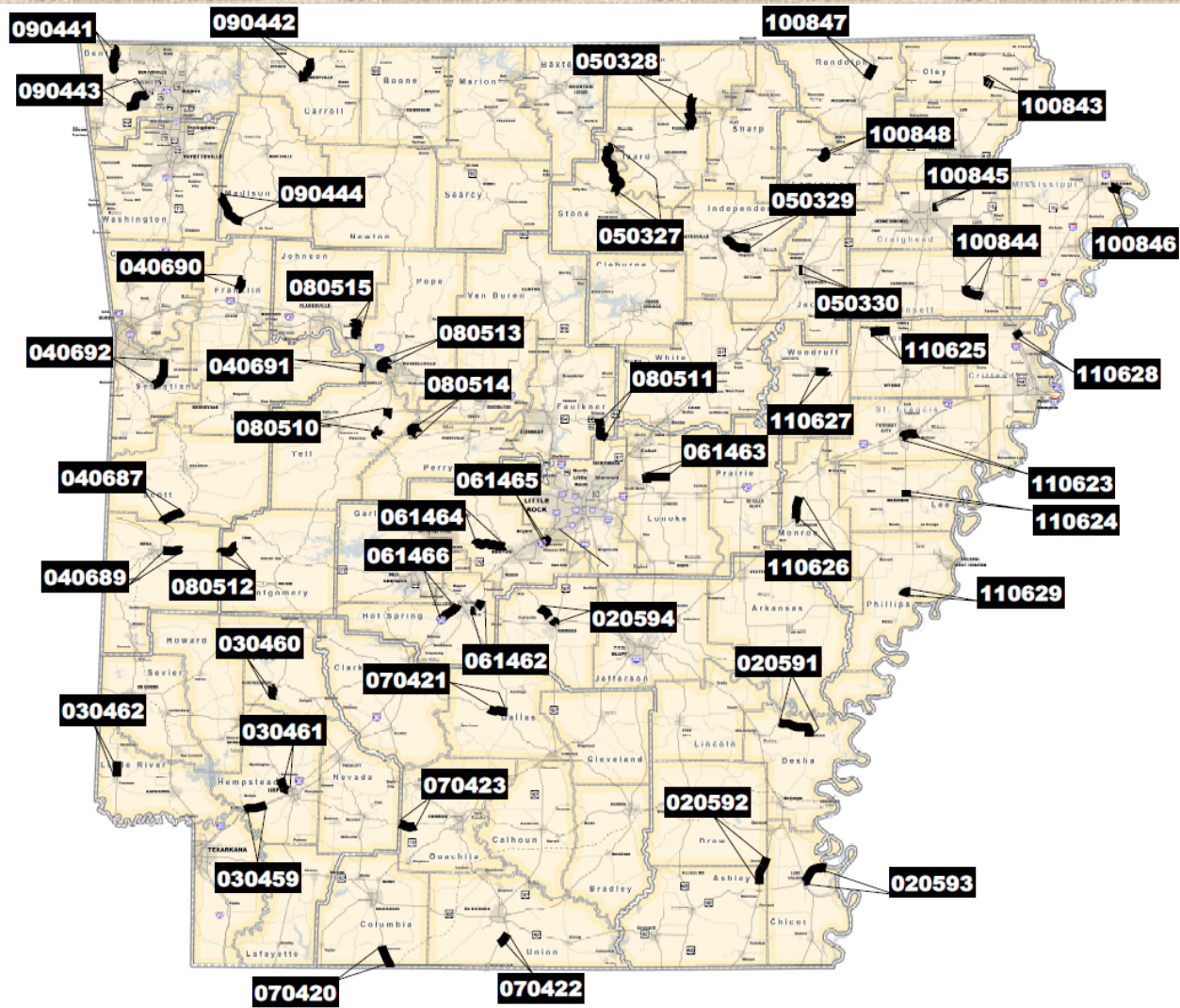


# Reinstated December Projects



# Reinstated December Projects

Job Number	County	Route	Project Name
110217	Lee & Phillips	1	Walnut Corner-Cypress Corner (S)
BB0305	Hempstead	30	Hwy. 67-Sheppard (F)
BB0610	Prairie	40	White River Str. & Apprs. (F)
060395	Pulaski	367	Union Pacific RR Overpass (Arch St.) (LR) (S)
061349	Saline	183	Bauxite & Northern RR Spur Str. & Apprs. (S)
061391	Garland	-	Stokes Creek Str. & Apprs. (Hot Springs) (S)
070281	Union	167	Hwy. 335-Ouachita River (S)
080426	Faulkner	285	Bono-Hwy. 124 (Rehab.) (S)
080446	Perry	216	Coffee Creek Str. & Apprs. (S)
090330	Carroll	62	Co. Rd. 704-West of Hwy. 103 South (S)
FA0625	Bradley	CR 2	Co. Rd. 4-Co. Rd. 134 (Surfacing) (S)



Withdrawn Overlay Projects



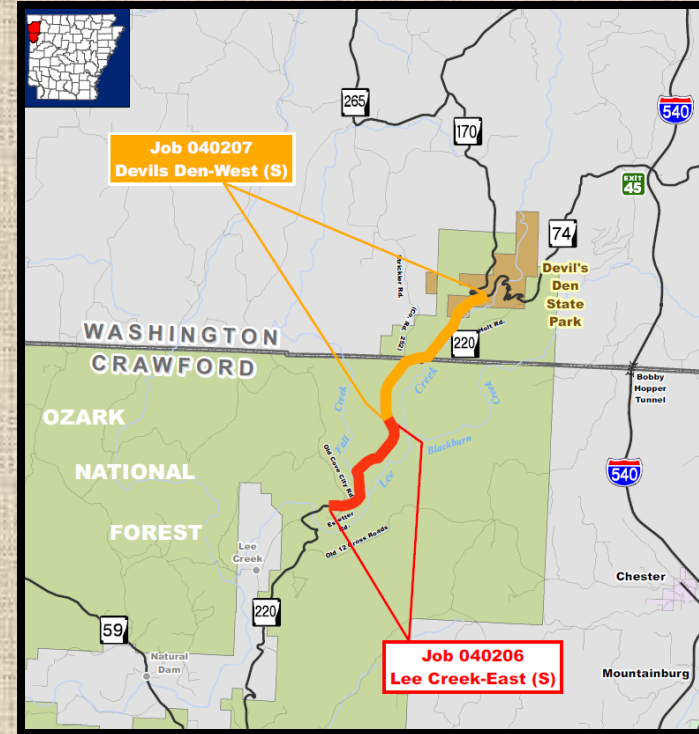
# Federal Lands Access Program

## Highway 220

Award of Federal Lands Access  
Program Funds

Completes Improvements on Highway 220  
to Devil's Den State Park

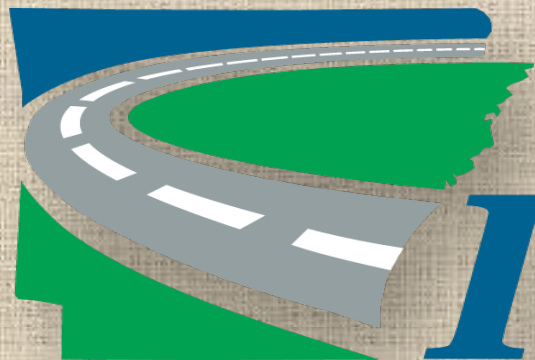
Last Segment in State of Gravel State Highway





# **Agenda Item 5**

**2011 Interstate Rehabilitation Program  
Connecting Arkansas Program**



INTERSTATE  
REHABILITATION  
PROGRAM

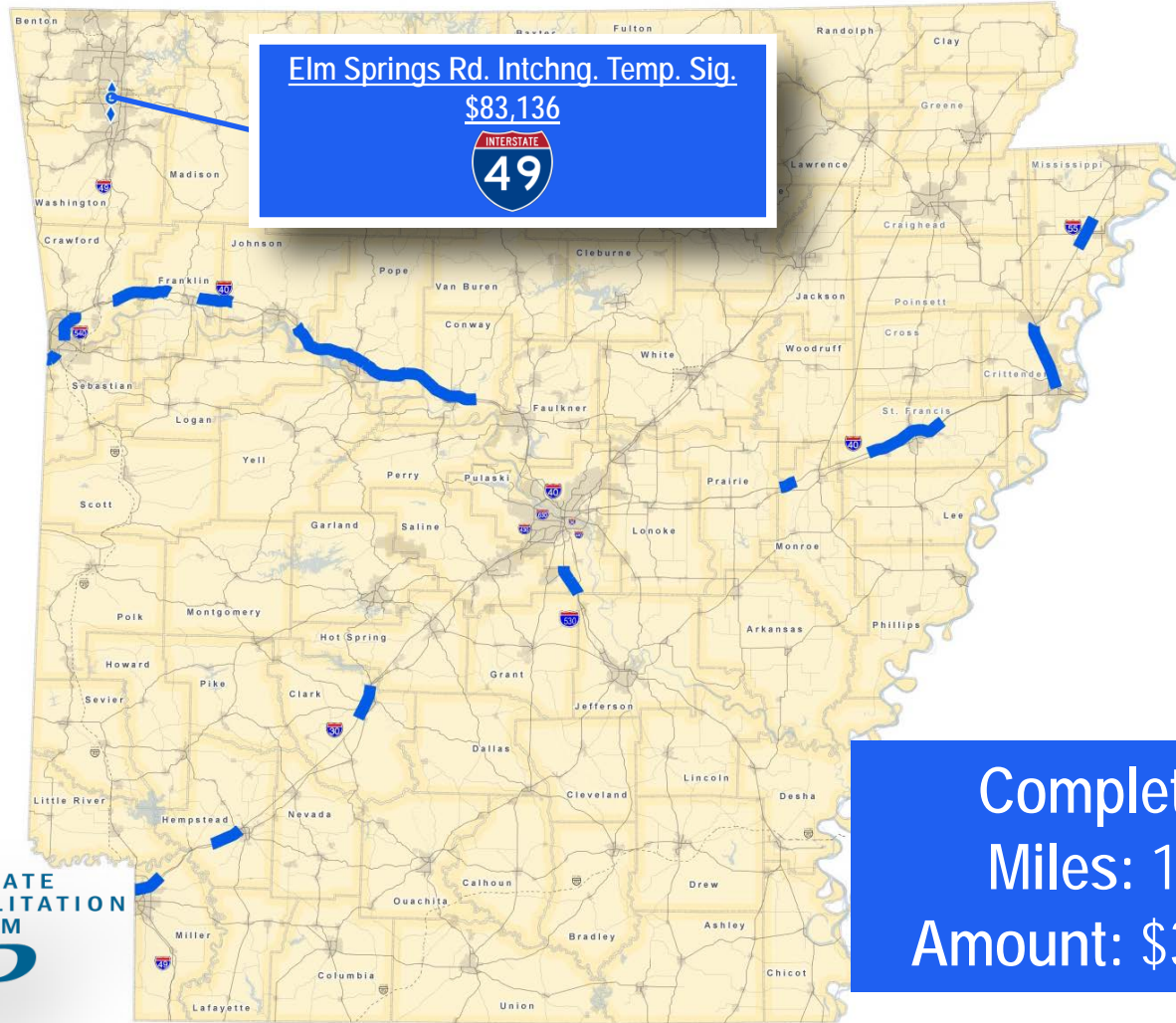
*IRP*







# Interstate Rehabilitation Program



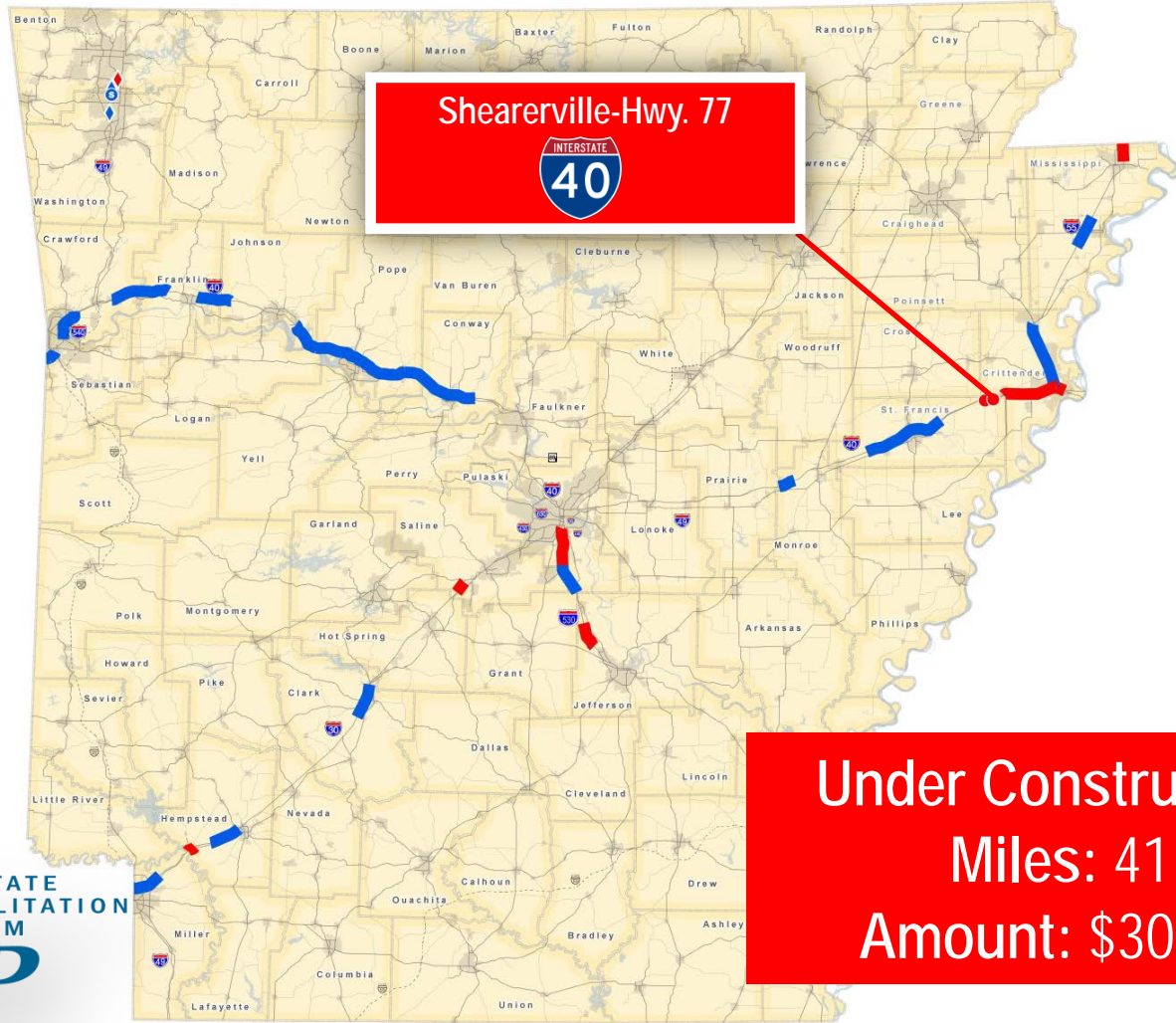
Elm Springs Rd. Intchg. Temp. Sig.  
\$83,136

Completed  
Miles: 160  
Amount: \$352 M





# Interstate Rehabilitation Program



Shearerville-Hwy. 77

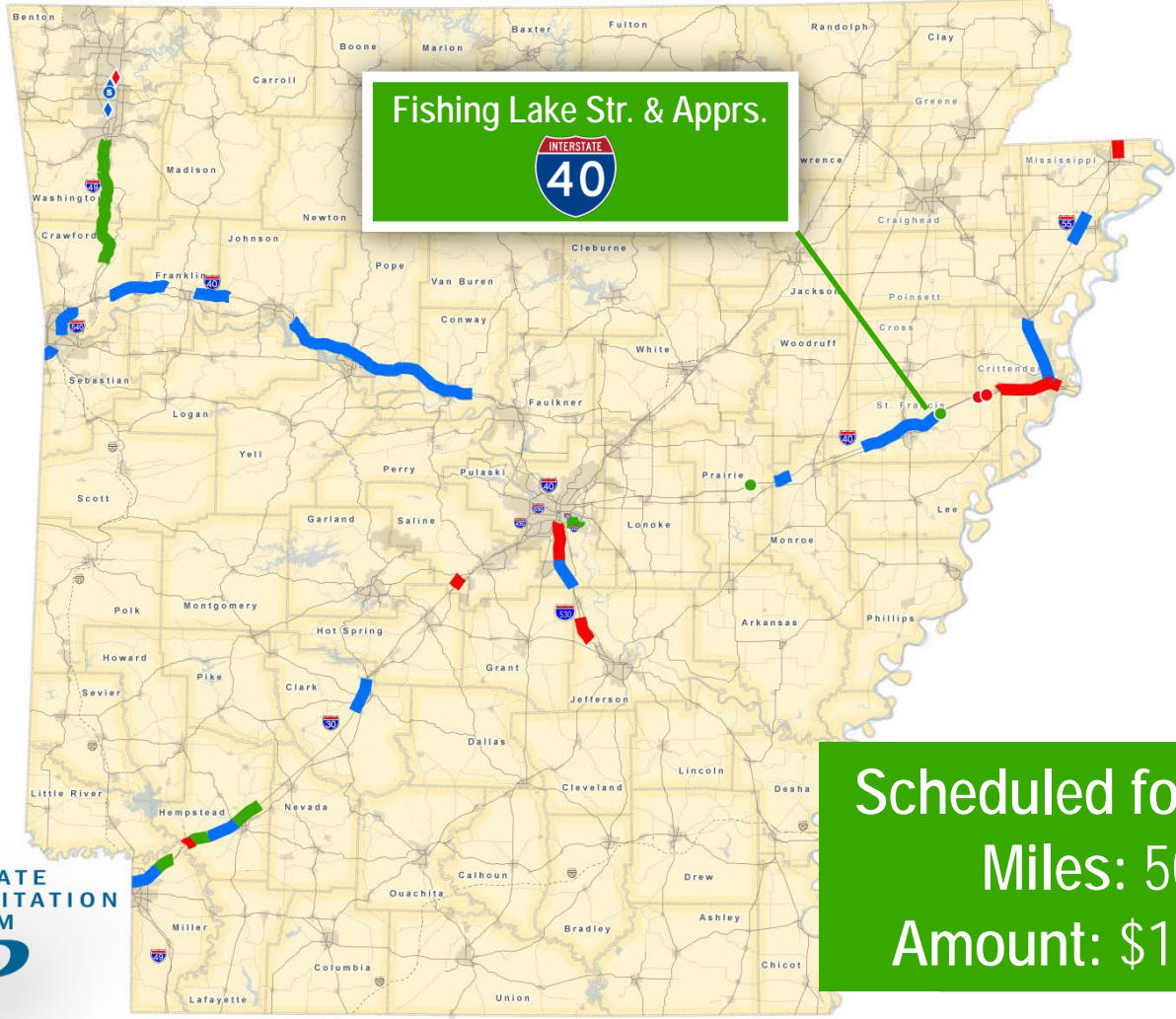


**Under Construction**  
**Miles: 41**  
**Amount: \$305 M**





# Interstate Rehabilitation Program



Fishing Lake Str. & Apprs.



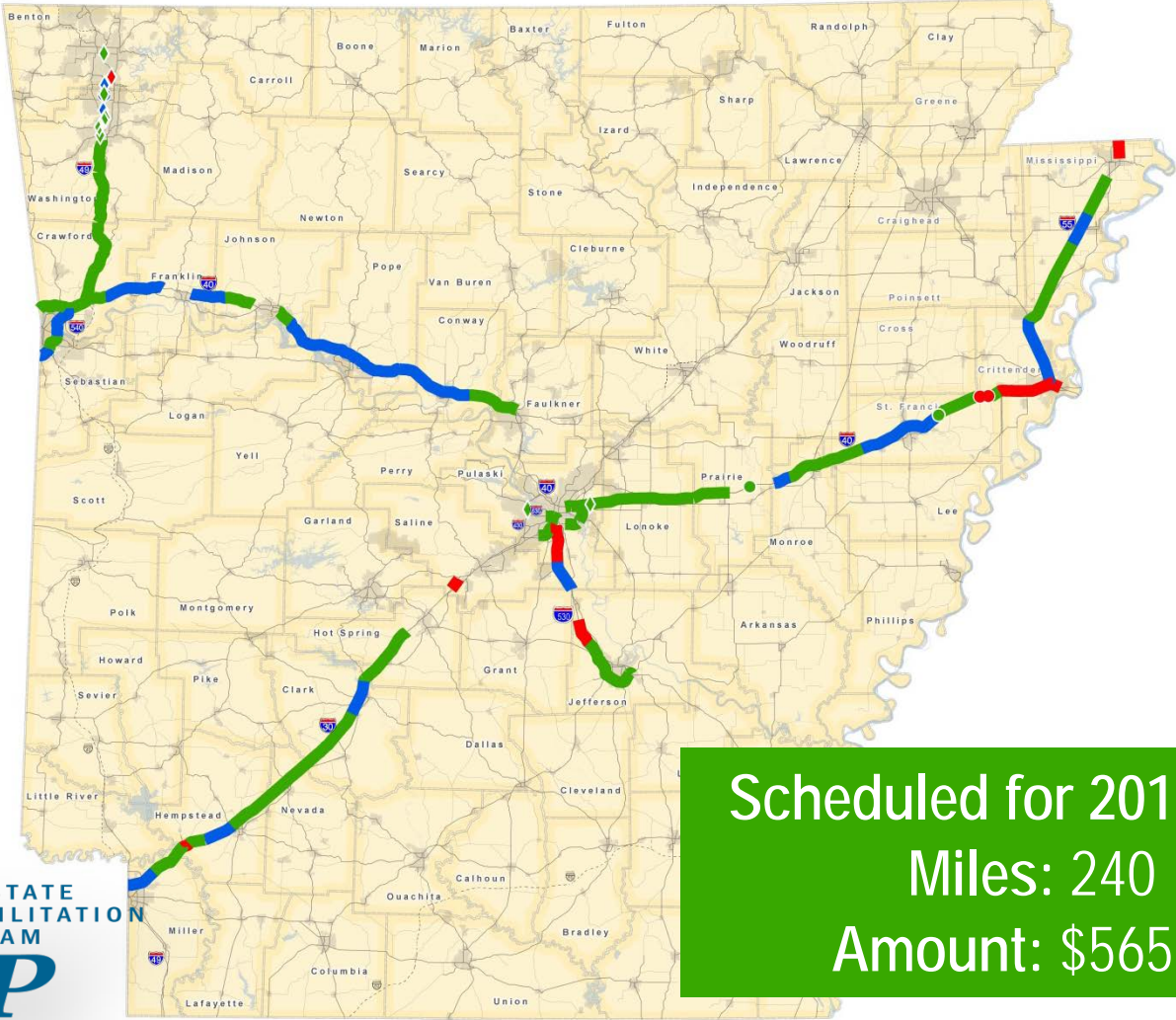
Scheduled for 2015  
Miles: 50  
Amount: \$191 M





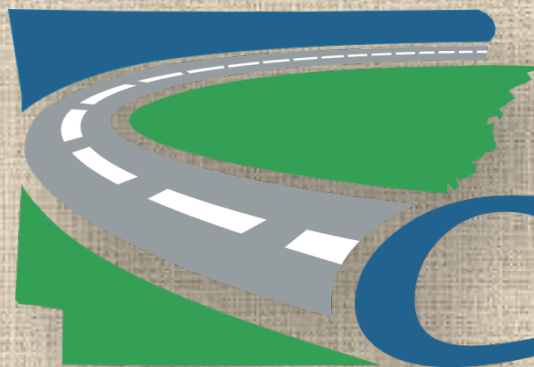


# Interstate Rehabilitation Program



Scheduled for 2016-2023  
Miles: 240  
Amount: \$565 M





CONNECTING  
ARKANSAS  
PROGRAM

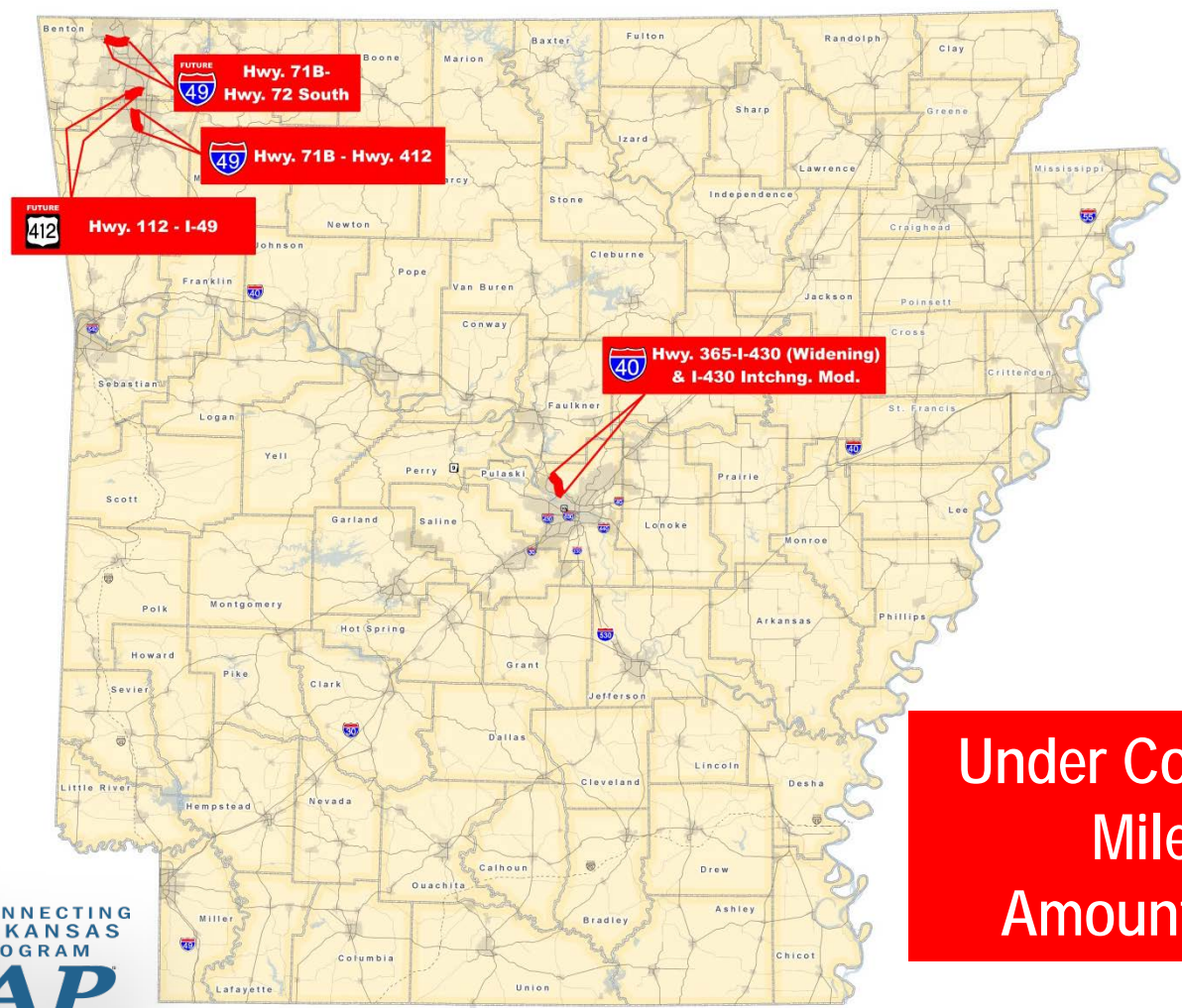
**CAP**







# Connecting Arkansas Program

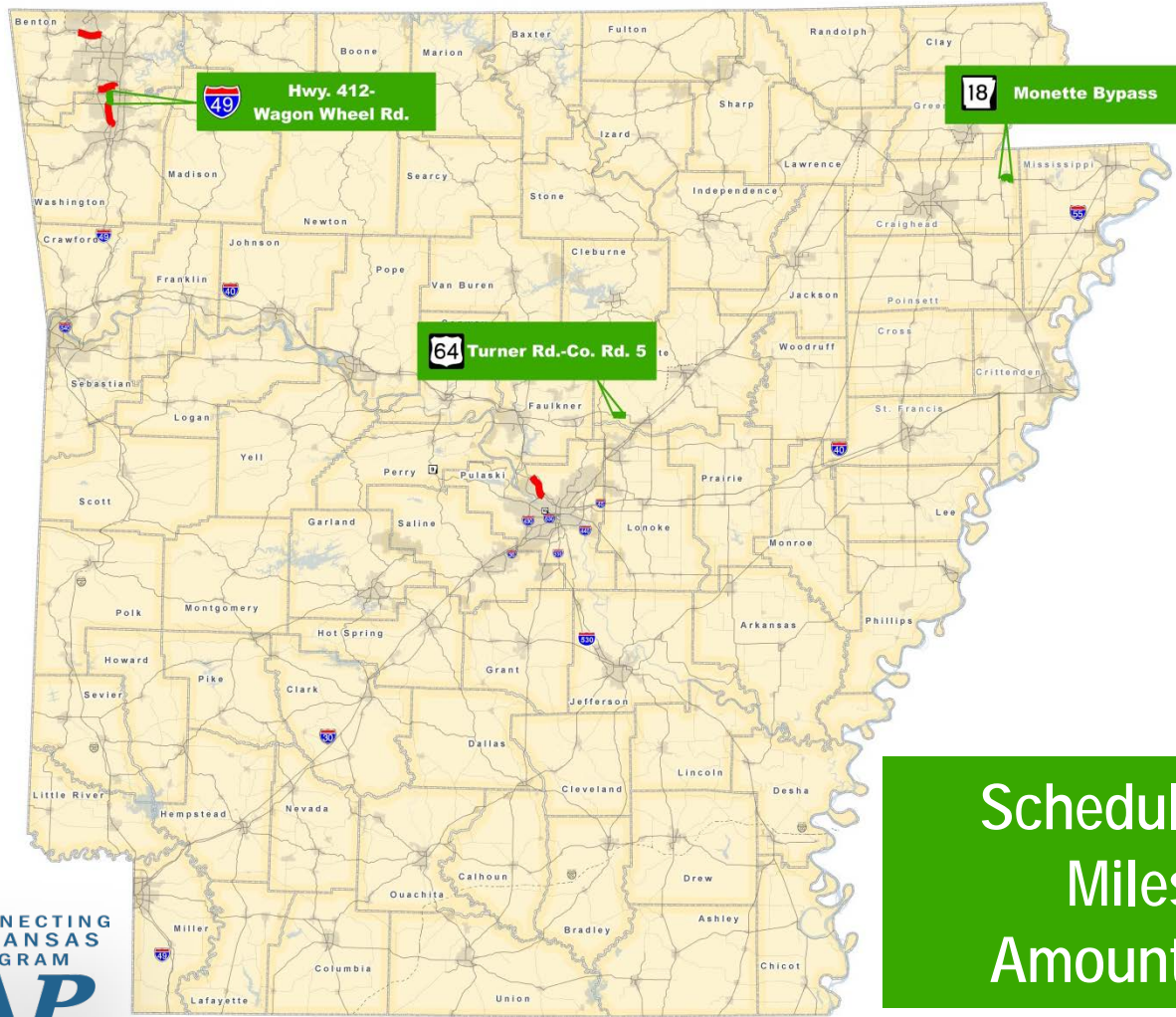


**Under Construction**  
**Miles: 20**  
**Amount: \$220 M**





# Connecting Arkansas Program



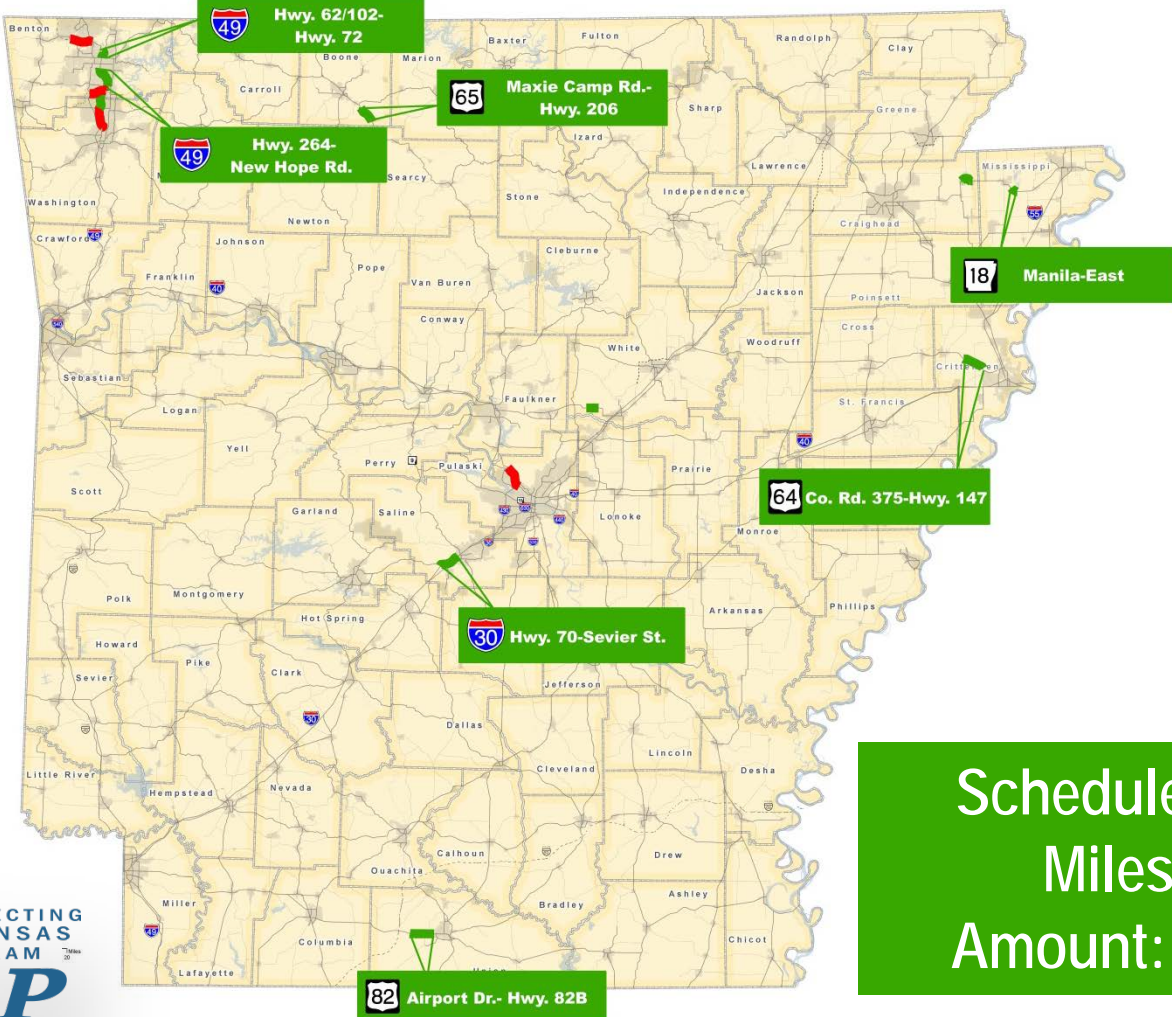
Scheduled 2015  
Miles: 10  
Amount: \$74 M







# Connecting Arkansas Program

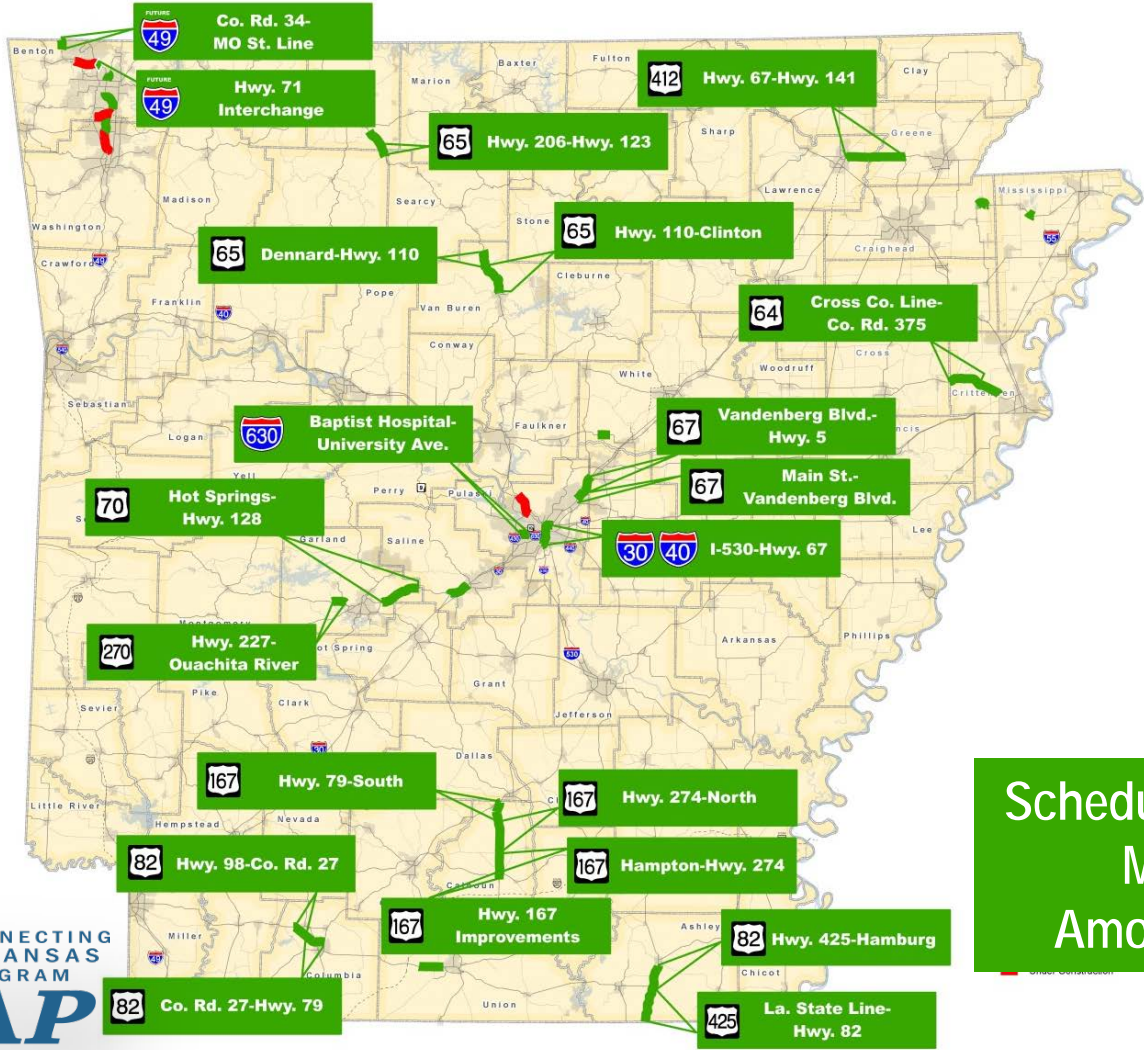


Scheduled 2016  
Miles: 32  
Amount: \$271 M





# Connecting Arkansas Program

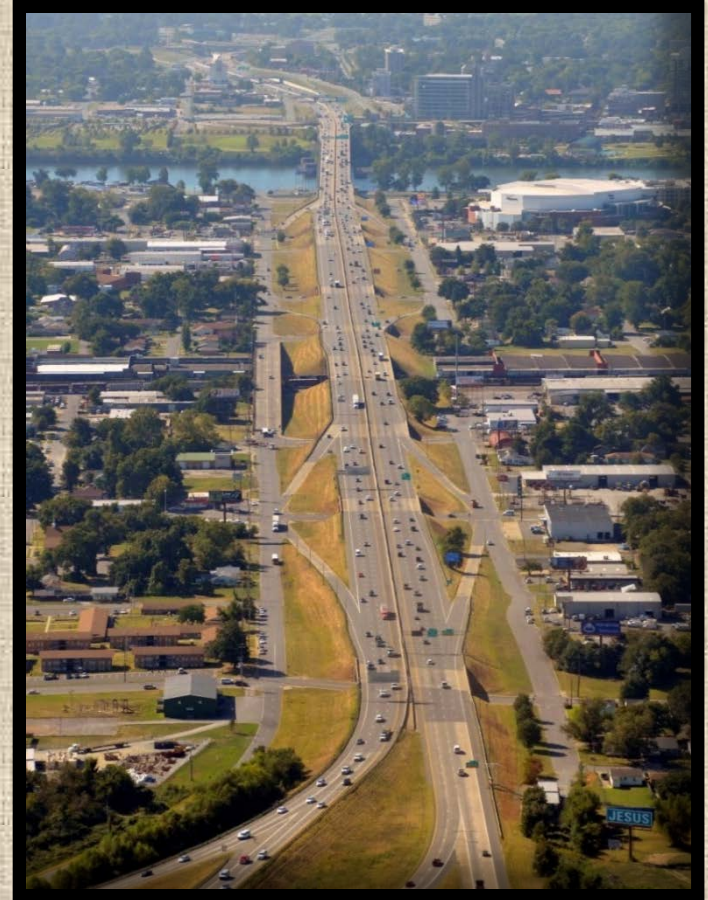


Scheduled 2017-2019  
Miles: 117  
Amount: \$1.02 B



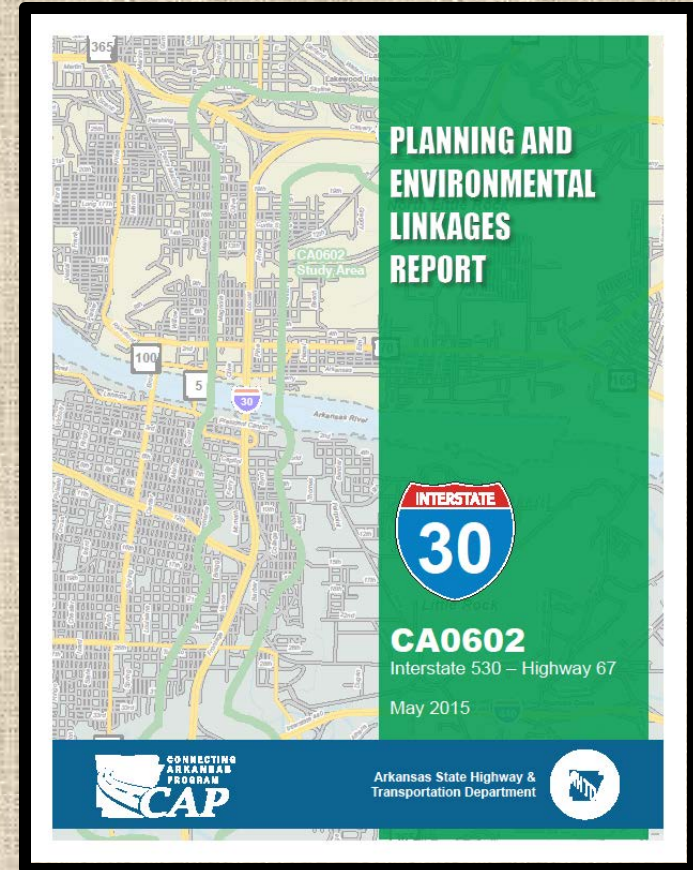


# Interstate 30 Design Build Project



# Interstate 30 Design Build Project

- Planning and Environmental Linkages (PEL)
- NEPA and Schematic Design
- Public/Elected Officials
- Stakeholders



# Interstate 30 Design Build Project

- Visioning Workshop
- Public Meeting
- Request for Qualifications (RFQ)
- Design Build Finance







# Agenda Item 6

**Governor's Working Group on  
Highway Funding**

# Governor's Working Group on Highway Funding

## Governor's Working Group on Highway Funding







# **Agenda Item 7**

## **Bid Letting Results**

**September 1, 2015**




# Summary of the September 1<sup>st</sup> Bid Letting

Type Projects	Number of Projects	Bid Amount
State	3	49,714,279.70
City	5	1,225,238.91
County	6	2,658,863.60
Total	14	53,598,382.21



# Details of the September 1<sup>st</sup> Bid Letting

## State Projects

Route	Job Name	Apparent Low Bidder	Bid Amount
	Fishing Lake Str. & Apprs.	Manhattan Road & Bridge Co.	26,710,417.68
	Sycamore Dr.-Hwy. 290 (Safety Impvts.)	M & T Paving & Construction Co.	1,354,521.17
	Hwy. 412-Wagon Wheel Rd. (Widening)	APAC-Central	21,649,340.85



# Details of the September 1<sup>st</sup> Bid Letting

## City Street Projects

Job Name	Apparent Low Bidder	Bid Amount
Gillett Overlay (Sel. Secs.)	D & D Paving	316,602.50
Edmondson Overlay (Sel. Secs.)	M & T Paving & Construction Co.	189,543.65
Sheridan Surfacing (Sel. Secs.)	Redstone Construction Group	230,005.91
Beedeville Surfacing (Sel. Secs.)	Asphalt Producers	242,383.60
Mansfield Overlay (Sel. Secs.)	Forsgren	246,703.25

# Details of the September 1<sup>st</sup> Bid Letting

## County Projects

Route	Job Name	Apparent Low Bidder	Bid Amount
	Hwy. 278-South (Overlay) (Sel. Secs.)	Jet Asphalt & Rock Co.	187,008.00
	Hwy. 160-North (Base)	Johnsville Company	624,092.00
	Hwy. 286-Hwy. 107 (Otto Rd.) (Overlay)	Redstone Construction Group	761,941.83
	Co. Rd. 30 Overlay (Sel. Sec.)	Asphalt Producers	229,623.08
	Marion County Surfacing No. 3 (Sel. Secs.)	Twin Lakes Quarries	251,051.53
	Sebastian County Overlay (Sel. Secs.)	Forsgren	605,147.16





# **Agenda Item 8**

**Solicitation for a  
Performance Management System**

# The Problem

- Salaries vs. Good Performance
- About 1,000 Extra Positions
- Compression

## The Solution: Performance-based Pay

A mechanism to increase employee pay in exchange for good performance without promotion to a higher grade, allowing the elimination of extra positions and easing compression.

# Program Components

- Performance Management System Implementation
  - ✓ Inspires Growth and Development
- Job Descriptions Updated
- Performance Evaluation Training



# The Performance Management System

- Competencies Identified in Job Descriptions
- Set Specific, Achievable, Measurable and Timely Goals
- Analytics in place to identify areas of concern
- Learning Module
  - ✓ Training/Resources
- Compensation Module
  - ✓ Fiscally Responsible
  - ✓ Equitable Distribution of Funds

# The Cost

- Implementation Cost approx. \$200,000
- Annual Licensing Fees \$175,000
- FHWA approved 100% federal funding for implementation costs and licensing fees
- Performance Based Employee Raises
  - ✓ Funding dedicated for merit payments, step increases, etc.
  - ✓ Additional money saved by the elimination of extra positions
  - ✓ Little if any initial impact on agency budget

# The Goal

---

- More Motivated, Productive Workforce
- Higher Retention of Good Employees
- Lower Turnover
- Employees more engaged in their own advancement

# The Formal Request

---

- Issue a Request for Proposals for a Performance Management System
- Performance-based Pay Program Funding Commitment



The background of the slide features a large, faint, circular seal of the Texas State Highway Commission. The seal contains the text "TEXAS STATE HIGHWAY COMMISSION" around the perimeter and a central emblem with a star and other symbols.

# **Agenda Item 9**

## **Selection of Auctioneer Services**



# **Agenda Item 10**

**Selection of Aircraft  
Management Services**



# Agenda Item 11

## Upcoming Events

# Upcoming Events

**September 3**

**Governor's Working Group on Highway Funding**

1:30 p.m. | State Capitol Room 151

**September 13-15**

**ARTBA/AASHTO/AGC Joint Meeting**

Portsmouth, New Hampshire

**September 16-17**

**Arkansas Hospitality Association Vendor Showcase & Convention**

Double Tree Hotel – Little Rock

**September 17**

**Governor's Working Group on Highway Funding**

1:30 p.m. | State Capitol Room 149



**September 21**

**Midtown Rotary Speaking Engagement | Director Bennett**

Noon | Clarion Hotel – University Avenue (Little Rock)

**September 24-28**

**American Association for State Highway and Transportation Officials**

**(AASHTO)** - Chicago, Illinois

**October 7-8**

**National Governor's Association**

**State Planning Retreat / Public Private Partnerships**

**October 7** – 8:00 a.m. to 5:30 p.m. / **October 8** – 8:30 a.m. to 1:30 p.m.

Little Rock, Arkansas (Venue TBD)

**October 8**

**Governor's Working Group on Highway Funding**

1:30 p.m. | State Capitol Room 151



# Upcoming Events

**October 9-18**

**Arkansas State Fair**

Little Rock

**October 22**

**Governor's Working Group on Highway Funding**

1:30 p.m. | State Capitol Room 151

**October TBD**

**State Highway 13 Extension (Honey Hill Road)**

Dedication in Searcy

**October TBD**

**Highway 63 Bridge over Black River**

Dedication in Black Rock



# **Agenda Item 12**

## **Other Business and Discussion**

# Awards



# SASHTO AWARDS



**Best Use of Innovation**

**DON TYSON PARKWAY  
INTERCHANGE**

**Quality of Life/Community**

**Development**

**STATE AID STREET  
PROGRAM**





The background features a large, faint, circular seal of the Arkansas State Highway Commission. The seal contains the text "ARKANSAS STATE HIGHWAY COMMISSION" around the perimeter and a central emblem with a shield and a star.

# **Arkansas State Highway Commission Meeting**

**Wednesday, September 2, 2015**